Discrimination against men in employment

July 15, 2022 | 90 upvotes | by abgfkh333



← <a>⊕ r/TrueOffMyChest



I sent 100 applications as a man and a woman. It's MUCH better being a woman

So I did an experiment, I work in CS and decided to test what the gender bias is. So I took my CV and changed the name to a female name. I'd send it out with my real name, then a few days later (or few days before) with a female name.

Out of 100, my applications with a male name got 7 responses for interview.

Out of 100, my applications with a female name got 45 responses to interview

The female resume was 650% more likely to get a callback. And the resumes were identical.

So then I thought "what about someone looking for working class jobs?" So I decided to focus on restaurants- servers, hosting, etc. Made a fake resume, and responded to craigslist ads with both male and female names. Sometimes the male went first, sometimes the female went first.

Out of 100, my applications with a male name got 10 responses to interview

Out of 100, my applications with a female name got 87 responses to interview

The female resume got 870% more responses.

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Comments

TheLWMA • 10 points • 15 July, 2022 10:49 PM

I wonder what the responses were to this post.

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[deleted] • 8 points • 16 July, 2022 09:26 AM

Just checked, his account got suspended for that sadly
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RatDontPanic • 3 points • 17 July, 2022 05:39 PM

Seriously? Reddit is THAT evil?

[deleted] • 1 point • 17 July, 2022 06:41 PM

yeah

RatDontPanic • 2 points • 17 July, 2022 06:53 PM

Does anyone know what rule they said he broke?

[deleted] • 2 points • 17 July, 2022 07:13 PM

"Hate speech" ig
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[deleted] 15 July, 2022 10:04 PM

[permanently deleted]

silent_porcupine123 • -4 points • 16 July, 2022 06:58 AM

Source: Trust me

[deleted] • 4 points • 16 July, 2022 07:27 AM

I trust this post to a large extent (though I also understand that no sources were provided with it) as I have seen job openings specifically for women (as in it was written in the advertisement itself that only women could apply- have seen this kind of thing 2-3 times in the last 6 months). Based on what I have read-the wage gap seems to be mainly caused by women temporarily leaving the workforce while they're pregnant and after having children (

https://www.google.com/amp/s/www.vox.com/platform/amp/2018/2/19/17018380/gender-wage-gap-childca re-penalty) but for more than half a decade now, it has been implied by media, activists etc that it is primarily due to a bias against women. This has led them to try and combat a bias that never existed to the extent that they think it did. So, this explains the CS part of this person's experiment. The second part was about customer facing jobs, in which I think women are preferred usually. I think someone should repeat what this person did and properly record their experiences etc.

Note- want to it clear that I am 100% for more spending on childcare by governments and companies, which is something that would actually close the wage gap.

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[deleted] • 5 points • 16 July, 2022 09:28 AM
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The wage gap is not caused by this, it is caused by personal choices such as:

Taking more day off

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Working lower wage jobs Working less overtime Asking for less promotions

It is normal that, if comparing the average wage of 2 groups, one will be higher.

[deleted] • 2 points • 16 July, 2022 09:46 AM

From what I have read, women leaving the workforce for childbirth is the biggest reason for the wage gap. In a lot of US cities, there is even a reverse wage gap for people in their 20s (women earn more than men) but this disappears for people in their 30s (most likely due to child birth). Though I agree that the things you said are also among the causes. The important thing is that it isn't caused by bias and people believe that it is, so now they are taking steps that are harmful for men trying to find a job

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