

Feminist leaves Google to start a more "diverse" startup, and reality smacks her in the face

November 16, 2017 | 657 upvotes | by [\[deleted\]](#)

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Comments

UrsusG[] • 370 points • 16 November, 2017 05:29 PM

A few years back there was a similar story of a business woman who started some sort of female-only company and it failed too, but not because it lacked sufficiently qualified women candidates (it wasn't a very high tech business IIRC) but because of infighting, backstabbing and not enough focus on the actual business.

So, same story but with a slightly different twist.

HumanSockPuppet • 64 points • 16 November, 2017 10:21 PM

This also reminds me of that "Dutch Survivor" episode where the sexes were put on separate islands.

The men fought briefly, established boundaries and mutual respect, and became a self-sustaining community. The women squabbled endlessly, lounged about on the beaches, and began starving when their given provisions ran out.

In the interest of safety, some men were sent to the women's island, and some women were sent to the men's island. The men on Bitch Island ended up fixing all the mistakes and then working overtime to keep everyone fed and sheltered (while getting bitched at). The bitches in Patriarchy Paradise continued lounging about all day and enjoying the male attention.

Women have no business running anything.

grimlocksgauntlet • 8 points • 17 November, 2017 12:23 AM

Verified!

The symbol for discord in Chinese is two women under one roof. The ancient culture new...

RakAskOsl • 2 points • 16 November, 2017 05:33 PM **[recovered]**

Seems like patriarchy is the way to go.

Metalgear222 • 71 points • 16 November, 2017 07:48 PM

Without a doubt. Otherwise we'd still be living in mud huts.

Reminds me of this

MattyAnon • 20 points • 16 November, 2017 08:21 PM

Love that guy. If he wasn't gay I'd suck his dick myself.

[deleted] • 31 points • 16 November, 2017 08:29 PM

That sad moment when you realize a gay man who takes it in the rear is more alpha than you are.

Jo0wZ • 4 points • 16 November, 2017 11:22 PM

Only real men fuck other men.

[deleted] • -16 points • 16 November, 2017 08:43 PM

So if he was heterosexual you'd suck his dick?? That's still gay.

Germanzepp • 27 points • 16 November, 2017 08:49 PM

It's only gay blowjob if both men are gay

iBathelInYourTears • 1 points • 16 November, 2017 09:03 PM [recovered]

It's only gay if you both hold hands.

Dat_Chad • 29 points • 16 November, 2017 09:16 PM

Yeah recently a friend of mine and I paid 20 bucks each for sex. At one point, he was like, "let's both put it in the ass" and I was really uncomfortable with that, sounded kinda gay ya know? What with two dicks rubbing on each other. But I went with it. Later on I realized it wasn't gay, because the dude we were banging was not gay as well

SuwinTzi • 2 points • 16 November, 2017 09:34 PM

It's only gay if balls are touching.

[deleted] • -5 points • 16 November, 2017 09:00 PM

If a heterosexual guy blows another heterosexual guy, it's still gay.

Germanzepp • 10 points • 16 November, 2017 09:13 PM

Remember friends, It's not gay if you don't look him in the eyes. Or if the lights are out.

[deleted] • 6 points • 16 November, 2017 09:15 PM

If you use a condom and there's no skin-to-skin contact, it's not gay.

[deleted] 16 November, 2017 09:17 PM

[deleted]

MattyAnon • 3 points • 17 November, 2017 12:50 AM

There's always that one kid at the back that never gets the joke.

argcisman • 1 point • 16 November, 2017 11:56 PM

Milo says the word "modular" and I have a hard time understanding that word. Is it the opposite of linear? Like modular means that you practice something and then you have a big test on lots of things while linear implies that you frequently have many small tests so you increase your knowledge bit by bit?

English is my second language but that should be self explanatory.

JackGetsIt • 4 points • 17 November, 2017 01:12 AM

Depends on your definition of 'Patriarchy.' If you simply mean a society where men primarily hold power I'd agree with you. If you are using the more warped modern definition of patriarchy by Sylvia Walby which is "a system of interrelated social structures which allow men to exploit women."

That modern definition is interesting right? It assumes men can't rule or hold power without also exploiting women.

The other thing I find interesting is women can't have rights or freedoms without men. Literally everything women have in a broader sense is given to women by men. If civilization fell apart women would again need to re-engage their ability to partner with men instead of use them as tools.

was it this company? sorry for the dailymail link

[deleted] • 22 points • 16 November, 2017 07:58 PM

I work in software engineering, from smaller startups to fortune 500's to federal agencies.

In my line of work women tend to fail, or worse, be less respected, more than men at key positions requiring leadership, systems and software development, deep troubleshooting, and break-fix tasks.

In supporting roles, they do just fine. Communication memo's, light tracking, end user support. The long term employees tend to keep their heads down and minimize push back. They act how beta males act.

newls • 24 points • 16 November, 2017 09:14 PM*

Problem is, women are offered salaries on the higher end and protected by beta bucks middle managers.

Women on average completely happy to stay mediocre for years and never branch out due to fear, get big pay raises when they move into another company thirsty for 'diversity'.

Men more often actually interested in what they're doing, many more passionate 'geniuses' that create most of the value for the company.

Women: "Yay my job is so fun and rewarding"

Men: If you're shit at you're job, you *are* shit. You literally have *no* value.

internet_badass_here • 12 points • 16 November, 2017 11:47 PM

It's because men take their job and their careers seriously man, it's not a fucking game for us. We can't just play pretend having a job and peace out at any time to go pop out kids and be supported by someone else. Who we are and what we do, for a lot of men it's the same thing, we are what we do and if we're shit at what we do then we *are* shit, because we're not put on this Earth to give people hugs and kisses, we're here to get shit done, and that requires being actually good at getting shit done.

Daverbater • 2 points • 17 November, 2017 12:21 AM

Exactly. My career is my identity, a lot of my self worth is attached to it and I take pride in the quality of my work. All the men I work with think that way, but only a small handful of the women. The part that kills me is that management hold them to a lessor standard, they get away with shit no man ever would. That's what equality means apparently.

[deleted] • 1 point • 17 November, 2017 03:53 PM

My career is my identity,

I was like this in my bluepill days. Since then I've realised that a job is just a fucking job; it's a way to fill up the bank account so that I can do lots of cool shit. I do my job well because I'm good at it and the better I do my job, the more cash goes into my bank account and the more cool shit I can do.

Jurgrady • -4 points • 17 November, 2017 12:21 AM

This was disgusting to read. You sound like the quintessential meat head male. And you make men look bad.

Men certainly take pride in what they do, but it has nothing to do with being male. It has to do

with the social programming that tells men that we are supposed to bring home the bacon, even in a world where that isn't true.

Acting like it is some demanded act given in our DNA does nothing but perpetuate the idea that men are only men if they fit some preconceived idea of what a man is.

jimbad05 • 4 points • 17 November, 2017 01:24 AM

even in a world where that isn't true.

How many couples do you know where the guy isn't the breadwinner? How long have they been together.

I'm guessing very few, and not very long.

internet_badass_here • 4 points • 17 November, 2017 01:00 AM

It's not "social programming" homie, it's DNA and testosterone, and taking pride in your work cuts across both genders but more so for men because (a) we're men, and (b) the stakes for us are way higher and it definitely shows in our approach to work and our career choices.

FlyingSexistPig • 16 points • 16 November, 2017 10:06 PM

I knew one female programmer who was pretty good. She was well respected by her (almost entirely male) peers.

She got pregnant, and that was it. She had no desire to do programming anymore. She left the company on maternity leave and never returned.

jimbad05 • 4 points • 17 November, 2017 01:25 AM

She left the company on maternity leave and never returned.

...and the market priced her accordingly (see: wage gap)

PanaReddit • 5 points • 17 November, 2017 01:03 AM

In supporting roles, they do just fine.

Most women's identity is grounded in relationship to others.

UrsusG[] • 3 points • 17 November, 2017 12:38 AM

In supporting roles, they do just fine.

Agreed.

I work with PR agencies and sometimes directly with communications departments of corporations, and it's nearly all women.

No wonder though, talking and putting on a good show for the public is what they're good at.

UrsusG[] • 3 points • 17 November, 2017 12:31 AM

Yes, this.

Can't believe it's been 9 years already.

Troll_Name • 31 points • 16 November, 2017 08:18 PM

TRP needs a flair devoted entirely to feminists getting owned by reality.

This would be better than 2/3 of the threads which make it past moderation here.

Also...

We try hard, but again find ourselves with a 98% male candidate pool.

So in other words, the hired candidates accurately reflect the people who **put themselves out there?** Clearly this means self-making is sexist.

[deleted] 16 November, 2017 08:32 PM

[deleted]

rigbed • 15 points • 16 November, 2017 08:48 PM

There's no point in doing anything if women didn't incentivize doing it in the first place.

Overkillengine • 29 points • 16 November, 2017 09:14 PM

If a man could get laid in a cardboard box reliably, we wouldn't build skyscrapers.

KnowBrainer • 2 points • 16 November, 2017 10:46 PM

So we're learning that businesses that have sexist practices (whether against men or women) will succumb to market pressures (karma) and fail.

Daddie0 • 170 points • 16 November, 2017 05:40 PM

I said it before and I'll say it again...

Over the years in my career I have heard from numerous women that they would rather work with all men than work with other women. The main reason was always because women cause too much drama, takes away for focus and energy of the task(s) at hand.

SamTheMan2001 • 55 points • 16 November, 2017 07:42 PM

Same experience here. At my previous job, I had a well known, top performing female manager. Because she liked me so much as an employee and trusted me a lot, she told me about how she didn't like working with other female employees. Specifically because she believed they were catty, dramatic, spiteful, and "took too many breaks."

I kid you not.

RedPillFreedom • 23 points • 16 November, 2017 08:11 PM

Any honest female that isn't garbage will admit this. Don't consider this NAWALT but definitely better than the basic savage foaming mouth femenist.

newls • 19 points • 16 November, 2017 09:44 PM

The quality women (yes they exist) hate the garbage women even more than we do.

NuttMark • 11 points • 16 November, 2017 11:48 PM

She's right. I work hard. Some days I won't have a second to go take a piss from the moment I get to the office around 9am until about 1-2pm. I love it. I can see that what I do has an effect, moves things along, every day when I get home I feel like I really accomplished something, one more stepping stone laid

down to reach the bigger goal. In the midst of all this I see the group of 4 females from the nearby sales sept (hot desks etc, so a lot of the departments end up sitting mixed around with each other) chat vigorously for 30-45min about stranger things, if they preferred season 1 or 2, the actors etc. after that two of them will go to the kitchen to make some coffee. It takes 30 sec with the machine there. They will get back around 10min later and proceed to browse Facebook for a few min, at which point they will openly laugh at a cat video that showed up on their feed, and call over the other ones to show it to them. There are now 4 women clumped around one laptop, all watching a 4min cat video, while all the men around are working. As the day goes on I see more and more of the men put on headphones and try to dampen the pointless noise these girls make.

They take hour long gossip "lunches". I make a quick Huel (soylent style shake) in 30 sec and get back to work.

The men move up after 4-6 months of work. One of the girls (hard to call them women) has been at this same position for 4 years now.

They just don't care. They just need a social space to talk and FEEL like they're doing something. That's all

m4rkm4n • 38 points • 16 November, 2017 07:11 PM

In education as well. I only ever had problems (and quite a lot of drama) with female teachers.

newls • 18 points • 16 November, 2017 09:46 PM

Male teachers, like males in all professions, just want to get the job done with the least amount of fuss possible.

Women treat all jobs like expressions of their character. They create the least value and merely act as social lubricant to workplaces.

[deleted] • -37 points • 16 November, 2017 07:24 PM

To be fair, that probably says more about you than females in general.

Metalgear222 • 43 points • 16 November, 2017 07:37 PM

No way, female teachers are some of the most non-ambitious and certified insane people on the planet. I would take a crazy horse girl over a teacher. I've had both multiple times and know which is worse. I'll never plate a teacher again.

newls • 5 points • 16 November, 2017 09:44 PM

As a professional group, female teachers have the most know-it-all attitude with the least justification.

They're walking talking examples of the Dunning-Kruger Effect.

VunderVeazel • 6 points • 16 November, 2017 07:31 PM

Well it's a single personal anecdote so both of those points are debatable.

m4rkm4n • 22 points • 16 November, 2017 07:57 PM*

It's generally known that male authority figures tend to cut people some slack and be more understanding, while women with authority don't. Women with authority think they have to adhere to every rule precisely and demonstrate their power. That's why mothers tend to be stricter than fathers.

You ask your boss if you could leave early. If it's a male boss, you most likely get permission. If it's a female boss, you most likely don't. Of course assuming that your boss neither loves nor hates you.

VunderVeazel • 4 points • 16 November, 2017 08:08 PM

Oh I'm not disagreeing with you, just pointing out than a single anecdote can't be a basis for a fact.

That was worded kind of shittily but again main thing is I'm not disagreeing with the point you were trying to make.

forgetful_storytellr • -5 points • 16 November, 2017 09:21 PM

Where do you get the idea that mothers are stricter than fathers

[deleted] • 9 points • 16 November, 2017 10:41 PM

From the same place that screenwriters and marketing agencies get their "Oh my wife is going to kill me!" doofus beta dad characters.

votebleach2020 • 1 point • 16 November, 2017 11:33 PM

<https://youtu.be/Ycym8i7hjcA> 1 minutes 39 seconds is the relevant part.

UEMcGill • 121 points • 16 November, 2017 07:14 PM

Why the fuck aren't feminists complaining that there are more men who work in construction? Where are all the women in the trades? Sure as shit, the trades are a much better path to high pay than a humanities degree or being a 1st grade teacher. If you don't think a skilled tradesmen makes a nice chunk of change call a guy to come run a 400 amp service for you or have your main sewer line clog at 3 in the morning.

No feminists are clamoring for women to get into high risk fields like iron work or mine engineering. They aren't clamoring for women to be roughnecks. Oh well that's different they say.

Fundamentally men and women are different. Men and women take different risks, *it's in our nature*. That's ok, and the sooner everyone accepts it, the sooner we'll get better. Even in the most "Gender Equal" countries in the world they still haven't social engineered better salaries and more women CEO's.

In economics there's a saying, "Everything else being equal..." In the case of gender in countries like Sweden even when everyone has equal access to opportunity (Everything else being equal) gender differences still present, so maybe it's in the genders not the opportunity.

[deleted] • 54 points • 16 November, 2017 08:19 PM

It's because programming jobs pay well, tech is cool and sexy, and it LOOKS EASY.... except it's not. LOL. It's hard AF.

They want to be one of these prestigious people in a cool office thinking cool thoughts all day. Except, that's not tech. Tech is having your cool ideas crushed by reality day-in-day-out.

Troll_Name • 18 points • 16 November, 2017 08:24 PM

My respect level for a GOOD developer/maintainer is around the same level as my respect for a soldier who defends his homeland from an invasion.

World desperately needs more, and keeps getting the wrong damned thing. Appreciate a miracle when you get one.

[deleted] • 26 points • 16 November, 2017 08:42 PM

So I travel from client to client and I always have a little bit of imposter syndrome each time I show up somewhere new. I expect everyone to find out what a mediocre developer I am. Then I sit with these folks who've been doing x language and y sdk for fucking ever (I dabble in lots of languages and frameworks) and I just crush them. It blows my mind how bad the average enterprise dev is. I'm like, they pay you?

Women should give up on Silicon Valley and just find work in the enterprise. The bar is so low and the pay is good and stable.

UEMcGill • 19 points • 16 November, 2017 09:11 PM

The google engineer who got railroaded out of town summarized it pretty well. Men *obsess*. We look at how something works, then pick it apart, then reassemble. We do it over and over until. I've found a few women in my field who could cover the bases, get shit done. But I've yet to find one who obsessed about how it works. I'm in STEM and technical sales, and the number of women in my field is zero. None. Zilch.

Only 1/3 of female nobel Laureates are science, economics or medicine, the rest are literature or peace. The fields medal for math, 1 woman has won.

A woman's nature is different. Sure there's some notable Nobel prize winners out there, but there's always outliers in a population. The vast majority are not that way.

askmrcia • 1 point • 16 November, 2017 10:42 PM

I'm surprised. I would think the nerdy Asian girls you would see in your field.

gELSK • 5 points • 16 November, 2017 09:15 PM

// , Plenty do. I know a couple.

To my surprise, they both turned out to be lesbians.

[deleted] • 15 points • 16 November, 2017 08:47 PM

Lots of white collar work looks easy from the outside and is hard - law, medicine, accounting, dentistry, etc. Preparing for a trial is really hard, so is closing a \$50 million sale of a business. But most people (men and women) think we just sit in fancy offices, talk on the phone, order our secretaries around, and rake in the cash.

[deleted] • 28 points • 16 November, 2017 08:53 PM

That's the secret of the patriarchy. We make this shit look easy.

gELSK • 12 points • 16 November, 2017 09:14 PM

They want to be one of these prestigious people in a cool office thinking cool thoughts all day. Except, that's not tech. Tech is having your cool ideas crushed by reality day-in-day-out.

THIS.

I've seen the most idealistic people go into a technical field, and when they've been in it a few years, oooooohhhh boy, the pragmatism.

[deleted] • 15 points • 16 November, 2017 09:14 PM

What enrages me is that they expect us to be upset that 80% of the people writing the next version of MS word are guys, but seem perfectly fine with the fact that the people in charge of educating and informing our children are almost exclusively female.

Archibald_Andino • 9 points • 16 November, 2017 11:22 PM

Compare the hundreds of millions of dollars and publicity generated towards increasing women in STEM vs. the virtual nothingness you see regarding the boys education gap. Tells you everything.

beef_me_bro • 12 points • 16 November, 2017 08:46 PM

Exactly. You never hear anyone talking about equality in construction, mining, drilling, fishing, janitorial services, plumbing, sanitation / sewage, high-rise window cleaning....just the lofty stuff.

gELSK • 6 points • 16 November, 2017 09:16 PM

// , I think this nags at the feminists, even.

Back in my youth, I always wondered why there was no push for equality in the difficult, "lower" jobs.

ether_reddit • 5 points • 16 November, 2017 11:05 PM*

You never hear anyone talking about equality in ...

Think about where you are listening. You're listening in the places where IT people and white collar workers congregate.

There are certainly female advocacy groups involved in the oil and mining industries in Canada. They're fighting for things that matter, like a work environment free of harassment. Only -- they're not feminists, and operate outside the academic sphere so are invisible to the feminists we see chattering away on the internet.

Another important distinction -- they're not fighting for equality of numbers, but equality of treatment. Fair pay, fair benefits, fair respect. Women might be only 5% of oil drillers but if they can do the job then they should be treated like any other worker.

But, since those women and groups don't toe the feminist dogma line, they are ignored and it's as if they don't exist.

OmegaMan2 • 11 points • 16 November, 2017 09:24 PM

I think that instead of a top down approach, that is where women are given preferential treatment for the top positions, feminists should try a bottom up approach.

In the United States we have vastly more homeless men than we do bag ladies. This is a blatant inequality that is completely ignored by the SJW crowd.

By taking steps to increase the number of bag ladies and bringing equality to the homeless, you will get a ripple effect up the ladder to the point where eventually the number of female CEOs will equal the number of men in that position.

Once we have equal numbers of homeless men and women, we can then take a step up the career ladder and steer more women into the profession of sanitation engineering. What better way for women to prove themselves equal than to heave garbage bags into the back of a truck.

While equality is a good thing, the feminists need to change their emphasis to a bottoms up approach if they ever hope to reach true equality.

Bucky_Goldstein • 29 points • 16 November, 2017 08:04 PM

They have been running ads on the radio where I live for "women in construction" and the whole ad starts out with "it may not be for every woman...." I lol every time

They don't wanna do equal work they just want equal acknowledgement for the easy stuff, they don't wanna fish a turd out of a clogged toilet, most don't even wanna pull their hair out of the bathroom shower drain when it clogs

Troll_Name • 42 points • 16 November, 2017 08:22 PM

Women want 100% of the treasure and 0% of the dragon-slaying. Welcome back to the real world.

gELSK • 7 points • 16 November, 2017 09:13 PM

// , There are a few dragon slayers out there. I may be going on a date with a female forklift operator this week.

But to expect all of these vagina-havers to be as ready to pick up the spear as people with FIFTEEN TIMES their level of blood serum testosterone is just petty and cruel.

[deleted] • 8 points • 16 November, 2017 09:41 PM

It's all about power. They recognize that STEM fields are very lucrative and allow for more upward movement than the trades. Plus they're too fucking lazy and entitled to do manual labor. Third-wave feminists only care about flooding professional and technical fields with women while forcing men to occupy the trades, military, and minor dirty jobs.

furcryingoutloud • 1 point • 16 November, 2017 11:12 PM

I've been in the tech field for 20 years and the only good job I've seen women do is graphic design, customer service and quality control. Other than that, even though I have never given 3 fucks whether the programmer is a man or a woman, and have always hired indiscriminately, women never seem to make the grade at programming.

gELSK • 1 point • 16 November, 2017 09:10 PM

// , Even in my feminist early years, it always nagged at me that there was no outcry of a lack of female garbage-*persons*.

CollateralLDamage • 1 point • 16 November, 2017 10:57 PM

genders are only equal pre puberty. after that biology takes over. this isnt just statistics like black people, this is defined chemical differences.

Fen94 • 0 points • 16 November, 2017 09:35 PM

I want to upvote your point about how much construction workers make because those trades are hugely undervalued, but I disagree about men and women being so fundamentally different, so I won't.

Also though, women are hugely over represented in low paying, difficult or even gross work like care work, (primary age) teaching, nursing. Washing butts and cleaning up bodily fluids and working with people and all their problems and bad hygiene etc isn't exactly fun and easy and glamorous, but it is still overwhelmingly female.

No one really adores their gross or difficult or dangerous work, we just get pushed into different flavours of gross and unpleasant work. The reason why it's different flavours we wont agree on.

But we might agree that low paid or shitty or dangerous or gross jobs are not desired by anyone, of any gender, yeah?

Either way, up the workers and the workers of the world have nothing to lose but their chains, etc. (I'm a bit of a feminist communist. Downvotes ahoy? Eh.)

[deleted] • 16 November, 2017 09:16 PM

[deleted]

UEMcGill • 13 points • 16 November, 2017 09:19 PM

Yeah, uh I said feminists. I didn't say trade orgs.

Nice try, though.

Rian_Stone • 11 points • 16 November, 2017 09:43 PM

the military is doing this now. Reduced fitness requirements, preferential PERs, OP Honor, Quality of life.

Still can't get past 20%

[deleted] • 62 points • 16 November, 2017 06:48 PM

I applaud her for writing this article and for speaking honestly about the topic. As she says - forced diversity is fucking it up for the few talented women who do code well.

It's sad that you can be publicly shamed for stating the obvious: women usually aren't naturally all-that interested in coding. This is why her female employees lacked energy and drive; they simply probably weren't excited about coding.

[deleted] • 18 points • 16 November, 2017 08:23 PM

Programming is not thinking cool thoughts all day in a group setting. It's fucking brutal. I've watched them cry in code reviews.

If your king fu sucks your kung fu sucks. You don't cry, you take a book home and get better.

RedPilledGodEmperor • 24 points • 16 November, 2017 07:53 PM

Exactly. Women aren't interested in coding in the same way that most men aren't interested in being a nurse.

homerq • 3 points • 17 November, 2017 09:13 AM

During the heady early days of pc + internet not a single female I knew took an interest in personal online computing outside of making a living in office work. They frequently ridiculed it and rolled their glazed over eyes. The floodgates of females online started to open up sometime after the nineties when instant messaging, online dating, and especially later, when social networking came along. I managed to get a few interested simply by showing them mp3s and myspace. Lets face it, most women don't care how a TV or a car works, they just want to use it. That applies to a plurality of men as well.

[deleted] • -1 points • 16 November, 2017 09:33 PM

Whats forced about this? She chose to do it nobody forced her

[deleted] • 8 points • 16 November, 2017 09:50 PM

She's speaking about forced gender diversity in existing, successful businesses.

[deleted] • -4 points • 16 November, 2017 10:00 PM

This very article says 98% of Google is male. What forced gender diversity exists if its 98% male?

gammaman1 • 3 points • 17 November, 2017 02:10 AM

The point is that she was trying to force it to be 50/50. That doesn't work when you have a 98/2 ratio unless you hire (at most) 4% of applicants if you hire literally every woman who applies. You won't.

Thotwrecker • 82 points • 16 November, 2017 05:51 PM

There is a reason every successful startup is that has the escape velocity to avoid the typical first year problems that ruin 90% of startups is predominately male. Both male-led and powered by male coders.

You have to be three things - able to embrace risk and lack of security, able to work hard and late without receiving top dollar comp, and you have to be able to manage yourself and your relationship with others without there being a hardset rule structure or social schema in place.

All three of these are very hard for most women. If you pay top market dollar for an engineer as a non-unicorn startup, you are either a fucking moron of a CEO or you are very confident that employee is integral and a superstar, with a culture fit on the above 3.

Women can be great engineers. It's rarer, but they can be. But they very, very, VERY rarely are capable of being great AUTONOMOUS engineers. They need an engineering manager to manage them and use a kanban based shit system to tell them what and where and how to get things done. They do fine at an overmanaged place like Google. They start to immediately spin other company plates and try to get out when they find themselves in a situation where their job is essentially "get the MVP built, you have 2 months and pretty big freedom on how you do it."

[deleted] • 38 points • 16 November, 2017 06:04 PM*

this is a great example of feminist ideology being more detrimental to women's well being then conducive to their personal growth and success in this world.

hottake_toothache • 33 points • 16 November, 2017 06:38 PM

Somebody should do the same thing and start a male-centric company, to see how that experiment goes. Oh, wait, they would be sued to oblivion.

[deleted] 16 November, 2017 07:02 PM

[deleted]

RedPillFreedom • 14 points • 16 November, 2017 08:14 PM

Simple be head entrepreneur.

Requirements: Just add 1000lb club to the list of job pre-requisites.

Done. Enjoy your Alpha Startup.

Metalgear222 • 28 points • 16 November, 2017 07:30 PM

"lacked the energy to put us into overdrive"

Read: didn't carry their own weight.

rebuildingMyself • 22 points • 16 November, 2017 08:05 PM

Whined about working late hours during crunch time

Never came up with any proactive solutions, initiatives, etc

Did the bare minimum of what's expected of her, then clocked out (even just mentally by whipping out the phone).

Neutral_User_Name • 31 points • 16 November, 2017 08:01 PM

Business owner here. Hiring a flock of freelancers year-round. "Manpower" in our industry is 70% female. Sigh. Context: we pay top dollars, I do not know of a lot of companies charging a higher rate than ours...

Here are my observations from the field:

- Only freelancers who won't reply back to a job request: women
- Only freelancers who are "too busy": women
- Only freelancers who post up their availability schedule on our board: women
- Only freelancers who offer insane deadlines: women (ex.: 6, 8 or 10 day leadtime for a 6 hour job)

Conversely, my guys always answer, are on 24/7 on instant messaging, always agree to our offers, will work 12 hours straight overnight if need be. That's what carrying your own weight means.

8BitsIsEnoughForMe • 24 points • 16 November, 2017 07:05 PM

What is the deal of the SJWs forcing the tech industry not to hire qualified software engineers for software development and *the industry going along with it*

Just imagine if we applied the same logic to the medical industry. "All of our candidates are doctors. I think we need more diversity and start hiring surgeons who are more 'cross functional'. Sure they didn't go to med school and lack medical experience, but it's ok, they can just pick up this stuff from online tutorials in a couple weeks."

Nobody would buy that in the medical field, why is this becoming the norm in tech?

rebuildingMyself • 15 points • 16 November, 2017 08:03 PM

"Cross function" is just code word for pussy pass. "She barely squeaked by with an engineering degree, but it says here she's 'good with people'. Cross functional!"

newls • 3 points • 16 November, 2017 09:51 PM

A woman with a CV that says 'good with people' is like a man with a CV that says 'punctual'. It raises more suspicion than if it had been left out entirely.

halfback910 • 71 points • 16 November, 2017 05:59 PM

I love when the free market punishes people I hate. This must be what a priest would feel like if he saw lightning randomly strike someone he didn't like or some shit like that.

It's a sort of "Yes! I knew I was right to believe in you! Thank you, O Glorious Capitalism, for smiting mine enemies with your wrath!" feeling.

flybywired • 19 points • 16 November, 2017 06:18 PM

Haha I love it. The one true god is Capitalism, it doesn't care about your gender/race and smites the idiots that dare try to prove it wrong.

halfback910 • 36 points • 16 November, 2017 06:21 PM

Jesus Saves, but Capitalism Invests!

waspmaker • 27 points • 16 November, 2017 08:51 PM*

Real life example: The past company I worked, was a startup that grew into a mid-sized company. When your a start up nobody gives a fuck about diversity, only those people who know their shit survive. But as soon we became a mid-sized company that rang the bell in NASDAQ, things got pretty anal about diversity.

People started getting promoted not cause of credibility but cause they had aesthetically pleasing sex organs. I will speak about the team I worked for, which was tech-support. It had a director and a senior manager. The senior manager, built the team from ground up. Hired 90% of the people on the team. The director quit as soon as the stocks paid out. Then it would make sense to promote the guy who built the team right? Nope they promoted another manager from another team (not even a senior manager). The dude, quit cause that was a big fuck you to his efforts.

What were her qualifications? * Woman? (check) * participated in beauty pageants? (check, check, check) * Worked in hip places like New York, SF in fortune 500 companies? (check)

She should be good right?

NOPE * No common sense or lacked understanding of team mission. * Let emotions get the best of her, always thought people were trying to backstab her! probably cause she was always thinking about doing that to others. * Tried to manipulate people on the team with girl charm (which fucking fell flat, most of the people on the team were self confident/aware pricks, who knew the high school cheerleader politicking she was doing) * In 4 months 80% of the team who were fucking top notch rockstars left.

Despite all of this, they did not fire her! they let her hire people. Which again went bad! cause the people she hired were street smart and gave no fucks about the work. They came in got a cut of the stocks. When it paid out! left again.

Eventually she quit to take up another role in "hip" mid-sized company. Now she gives talks on woman empowerment, quoting what an misogynistic asshole her ex-boyfriend was, her journey so far in the industry, how relentless woman need to be in life. How lucky she is to find the love of her life, who empowers her by washing dishes at home.

FUCK this world! where reason gets fucked by political correctness.

askmrcia • 8 points • 16 November, 2017 10:51 PM

Wow. I mean wow. While reading this I thought this can't be real, but then I remembered similar experiences with women being promoted at my last job just because they have the vagina.

I know at my company our entire human resources team is made up of women with the exception of two guys. Those guys worked in human resources data analytics (surprise surprise).

Like I truly felt my company created fake titles and positions in the human resources team to give women high salaries and to fill diversity quotas.

They literally didn't do shit.

I don't even know what to say anymore.

waspmaker • 3 points • 17 November, 2017 10:47 AM

"adapt improvise overcome" Sounds so dramatic? but this the only way for men these days.

Are you manager with woman sub-ordinates under you? then get a fiber optic camera or audio record with timestamps, every 1:1 meetings you have with her & log it.

Are you working with such manipulative woman & can not quit your job cause your a responsible man who needs to provide. Easy manipulate them by radiating fake beta traits! & pit them against each other. Do you know who is the worst enemy of a woman? another woman! Cause a woman never see's a man as threat if she see's him as easily manipulated beta male.

TheRedPillMonkey • 6 points • 16 November, 2017 09:19 PM

This needs to be higher up.

When women wonder why men don't like working with women, it's shit like this. I have no problem working with women, if they are good at their job. It seems being good at your job is no longer a qualification and women are working hard to 'overcome' being shit at their career.

waspmaker • 2 points • 17 November, 2017 10:37 AM*

I know dude, I have the same concerns. We live in a time if we correct a lady for being wrong, that can be easily turned to "Dont you fucking mansplain"

But I forgot to mention this. The senior manager who left, got hired in another company as a VP with a whole sub-org under his leadership. He did not lose anything. It was a blessing in disguise! Just goes to say, talent will survive anywhere! because end of the day its just business. When it comes to money nobody will give a fuck about morals & feminism! The day these "victimized" woman realize this hard truth, is when they have real shot at being something!

monkey_typist • 14 points • 16 November, 2017 07:58 PM

It's not even about gender, it's about the supply. If there are 800 male engineers and 200 female engineers looking for jobs, then it makes sense to have an 80-20 hiring ratio. It's just math. When you artificially skew it so that it's 50-50, then you have to give up something to reach that goal.

This is equality of opportunity vs equality of outcome. Equality of opportunity is equality. Equality of outcome is privilege. Privilege doesn't work well in result-oriented scenarios.

m4rkm4n • 12 points • 16 November, 2017 07:12 PM

Google already is the most feminazi and PC infested workplace there is. I can't understand why she left.

rebuildingMyself • 8 points • 16 November, 2017 08:04 PM*

She wasn't in charge of hiring/interviewing for the bloat departments like HR. She needed to hire people that actually gets shit done. Engineers, etc.

Khaka-Laca • 11 points • 16 November, 2017 08:30 PM

Thanks for posting this example. I work in the IT industry and at my previous job I worked in an office with mostly women. It was hell... creating drama, gossip, and backstabbing. I now work in a predominantly male office and its so much better. Actual work gets done. Avoid working with women.

beef_me_bro • 2 points • 16 November, 2017 09:01 PM

Same here. I worked in a role on a team where I was the only male. You. Have. No. Idea.

I made a new situation for myself, and I couldn't have done it soon enough.

Nergaal • 20 points • 16 November, 2017 06:39 PM

She didn't learn anything. She is doubling down on her sexist approach. Find betas that listen to us and train them to put extra energy into treating women extra-special.

BeholdTheHair • 9 points • 16 November, 2017 08:09 PM

This needs to be at the top. The only thing this woman really "accomplished" in all this is acknowledging quota-based hiring doesn't work, but she adamantly refuses to investigate any of the reasons why.

Honestly, I feel sorry for her kids. It's obvious her daughter has no real interest in programming but she's being forced to learn anyway. 'Cause there's no possible way that could backfire and lead to years (if not decades) of resentment.

Nomfwic • 13 points • 16 November, 2017 06:24 PM

The only thing that will get done if you put a bunch of women into an office is.... Wait for it.... Nothing!! Most of the time they are too selfish to focus on the company and focus on their own initiative instead.

PantsonFire1234 • 3 points • 16 November, 2017 11:25 PM*

Im getting really tired of this weirdo world shit. When I was a kid my stepfamily (and some of my own) most favorite jab toward me was calling me an autistic. Because I was a teenage kid without a father and a borderline mum. Which is equal to living on your own in the woods while trying to fight off a rabid hyena everyday. You have to figure everything out yourself. Now many years older and wiser and having figured said shit out I am left boggled. For all I see is autistic.

I wish I was kidding. But the level of social aptitude, cognitive function, self awareness, and problem solving found in your average lefty and/or normie is disheartening. These people never developed beyond the age of eighteen. They never had to, they were pampered and everything was done for them. The exact opposite of what I went through. Thank god for that, looking back it's what saved me.

I don't even understand why a woman like this is having all these company aspirations and dreams. Women just like men, do everything they do, in the name of attracting the opposite sex. And hearing about her job experience made my dick go flaccid. The entire thing reads like feminist fanfiction and it leaves me with nothing but disgust. I haven't seen this woman's picture but I'm imagining an overweight hindu (she calls it curvy) with pigmentation spots, a manjaw and hair that hasn't been brushed for weeks out of 'protest' for female oppression. How do people endure these cartoon characters? How I ask you?!

kez88 • 3 points • 16 November, 2017 11:41 PM

This article more-so highlights how even though she can clearly see how come there are more men than women in tech, she still can't help but feel it's up to men to fix the problem and that we NEED to get more women into tech. Even though they generally aren't as interested in it.

Women just can't help but feel that what is good for a few women is good for society as a whole.

I think she does draw a very good conclusion in the middle of the article for why some people hate women in tech, because they hire shitty women to fill a quota, who then perpetuate a bad cycle.

The wrong conclusion to draw though is that we need to double down on helping women get interested in tech, rather than just acknowledging that not as many women want to be in tech

vwzwv • 4 points • 16 November, 2017 06:33 PM*

Told by a female never before have I seen a story like this that wasn't white washed.

tboyacending • 2 points • 16 November, 2017 11:31 PM

Alright she learned a lesson and she was big enough to tell the world about it. That's an admirable trait. Stop the hate.

Inexperiencedblaster • 2 points • 16 November, 2017 11:42 PM

Working in a Japanese company that is mostly women. Can't say this is a thing here. I think the work culture overpowers the gender role. Interesting stuff.

chambertlo • 2 points • 17 November, 2017 12:05 AM

Men are better at damn near everything. Shocking.

[deleted] • 3 points • 16 November, 2017 09:28 PM

This is the precise problem I have with affirmative action and diversity quotas. It is fueled completely by identity politics and not merit. I recall Australia was getting a lot of shit for their merit-based immigration policies because it brought in a majority white Europeans. Feminists and the left don't care about merit. If you are a white male your application for anything should be put at the bottom of the pile in their eyes.

[deleted] • 2 points • 16 November, 2017 09:19 PM

The argument will change now explaining that men dominate the candidate pool for sexist reasons when the reality is that women by and large have no interest in STEM careers. They aren't entrepreneurs. They don't take risks. They couldn't have tolerated the years of unpaid hell and rejection that finally saw me put a medical device through the FDA. They simply don't have it in them.

F_Dingo • 3 points • 16 November, 2017 10:58 PM

She tried to discriminate via "diversity" and failed spectacularly. She deserved it.

FujitsuOffer • 2 points • 16 November, 2017 09:06 PM

This is fucking classic. I love it when liberals get a taste of the real world.

[deleted] • 2 points • 16 November, 2017 11:05 PM

Great. Now sue her for the sexist discrimination in hiring and wages she admitted to or she'll learn absolutely nothing.

MaxWygnt • 1 point • 16 November, 2017 09:38 PM

Remember how that one Google employee got fired and black balled for writing this exact same thing?

Fuck liberals.

Myc0n1k • 1 point • 17 November, 2017 12:32 AM

Sounds pretty fucking sexist but what else can you expect from a feminist.

[deleted] • 1 point • 16 November, 2017 08:48 PM

Wtf is your source on this some uncited manosphere blog? The language in it reeks of redpill and is not credible.

The problem isn't that google doesn't hire women on purpose. The problem is deeper and that is how women are told they can't be good at engineering, computer science and other technical fields.. those fields are filled with male students and so after they graduate there are less women in the pool to hire from.. you can't fix a deep problem like that by an easy naive fix.. it needs generations of education and change of perception.