

# Avoiding Office Politics

April 8, 2021 | 1 upvotes | by [empatheticapathetic](#)

---

I wrote a post about this already but it got removed. I'll try to be less gay this time mods.

Every professional job i've had I always eventually encounter the contempt of someone somewhat senior to me. This soon leads to me getting fired after some form of smear campaign from this person. It happened at my last 2 jobs i've had in the last few years and I could sense something bubbling up at my current job.

My manager has really been going after me recently. He became my manager 4 months ago after working as my peer. He is a very insecure gay vegan manlet who can't lead a team in any way. I'm always polite but stern with him whenever he tries to blame me for something that has nothing to do with me.

I was literally planning on complaining about him this week to my senior manager (who has complained to me about him already) but before I could he got in there first and I received a disciplinary today full of false allegations.

I responded to the email and debunked every allegation of incorrect or late work but I would be dumb to assume that the end is not near after my previous experiences like this. I will actively be looking for a new role from tomorrow.

I am not sure what I am doing to attract this type of attention but I seem to attract it at every job. I am very laid back but rigid and this seems to make me seem like an easy but satisfying target.

I really can't figure out what type of attitude i'm supposed to have to avoid these types of attacks.

Would appreciate any advice.

Update: I have received a hollow response to my email debunking these claims. We will now have a meeting to discuss what can be done to resolve my 'issues' despite there not being any concrete evidence or examples of said issues.

---

Archived from [theredarchive.com](https://theredarchive.com)

---

## Comments

---

AutoModerator[M] [score hidden] 8 April, 2021 08:49 PM stickied comment

### Please Post Your Question to [Forums.red/i/askTRP](https://www.trp.red/i/askTRP)

**Browse our tribes and forums, or create your own today on <https://www.trp.red> free!**

*I am a bot, and this action was performed automatically. Please contact the moderators of this subreddit if you have any questions or concerns.*

xxx69harambe69xxx • 7 points • 8 April, 2021 09:23 PM

you got fired 3 times? That's IQ brother, u dumb as hell bruh

i would've said it's your personality if this was the second time, but 3 times and you still can't figure it out sheeit

empatheticapathetic[S] • 1 point • 8 April, 2021 09:58 PM

Well i havent been fired from this one. But the writing is on the wall. #

I can do the job. I've trained people who have started after me (including my senior manager at this job).

It's an office politics issue.

VasiliyZaitzev • 1 point • 9 April, 2021 08:28 PM

I've trained people who have started after me (including my senior manager at this job).

Why do you keep getting passed over?

empatheticapathetic[S] • 1 point • 9 April, 2021 09:24 PM

I've only been in the job a year at this point and the senior manager basically had a lot of connections and insight useful to the company. That was his value opposed to the actual role he was hired for.

[deleted] 8 April, 2021 10:04 PM

[deleted]

empatheticapathetic[S] • 1 point • 8 April, 2021 10:37 PM

I thought i was doing that.

[deleted] 8 April, 2021 11:14 PM

[deleted]

empatheticapathetic[S] • 1 point • 9 April, 2021 09:08 AM

I'm not acting smarter than anyone. This isn't the trigger. The only thing I'm doing is not taking blame for things I haven't done. But this inevitably leads me down the same path as if I did accept fault.

[deleted] 9 April, 2021 09:20 AM

[deleted]

empatheticapathetic[S] • 1 point • 9 April, 2021 02:55 PM

Oh well. Spent all day talking to recruiters. I've got everything I could out of this job. Time for new challenges and more money.

VasiliyZaitzev • 2 points • 9 April, 2021 08:36 PM

So document everything. Maybe go see an employment lawyer.

Also, you are fucking up somehow. I don't know what it is, but either you're in the wrong, or *everyone else* is. Without further info, I can't tell, but learn how to be the "grey man" at work.

I don't know if you are comfortable sharing, but what type of stuff are you getting written up for?

*Key Point:* Show up, shut up, do your job, get paid, GTFO and go live your life.

empatheticapathetic[S] • 1 point • 9 April, 2021 09:43 PM

At this point I'm happy to get a new role somewhere else instead of wasting more time with the politics at this workplace. The market is ripe and covid has resulted in a lot less new starters saturating the market in this industry.

You're right I'm Fucking up somehow but I just have no idea what the fuck I'm doing wrong. I'm naturally a laid back guy and try to be the grey man at work but stern when it comes to my work and reputation. Some combination of things about me is just upsetting people but also leading them to smear and remove me. We haven't even been in the office for the entirety of this job and I've made myself a target. The previous manager liked me enough.

Fwiw before he was a manager I tried saying hi to this guy at the only work meet-up we've had and he completely blanked me. He was too busy talking about ru Paul's drag race with the girls.

I'm just getting accused of not completing work properly, not doing tasks. I disproved all allegations and the response to that was just a desperate attempt to exaggerate the severity of some lesser accusations.

I showed my sister and she said it is likely this manager has just said something along the lines of "it's him or me" and they are now 'lining me up for dismissal'.

The CEO, deputy and my senior manager (same guy sending these emails) have all complained about this guy but inevitably he is more senior than me and has been at the company longer.

I'm just more interested in trying to figure out what I'm doing but it's probably not something I can figure out via asktrp. My only thought is I'm too easy going without being a kiss ass and this tends to trigger people's egos.

VasiliyZaitzev • 1 point • 9 April, 2021 09:57 PM

Your sister might be right. I know a lawyer who, when he becomes General Counsel in a new (for him) company, just clears out the existing staff and puts his own people in place. Some workplaces are toxic.

jjj2576 • 1 point • 8 April, 2021 09:23 PM

OP hasn't touched Carnegie and 48 Laws.

halleluiaiaia9292 • 0 points • 8 April, 2021 09:02 PM

"Every professional job i ever had i got contempt from some senior boss"

Seems like there is a common denominator here.

*hint its you hint*

empatheticapathetic[S] • 1 point • 8 April, 2021 10:00 PM

Someone somewhat senior, not senior boss.

Only this time is it an actual boss and he only got made my boss about 3 months ago. We were peers until then.

The previous 2 situations have been peers who started before me. Usually a couple years. They stirred shit until it seemed like all problems were due to me.