

# Hiring as courtship.

Dalrock | 13 February, 2015 | by Dalrock

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Several years ago Captain Capitalism first [made the observation](#) that many women in HR act more like they are looking for a boyfriend than looking for professional talent. The [Daily Mail](#) has a post up today which only makes sense if you consider it through this lens. The article is about Ms Haseler, a director of a family owned company, and the letter she sent to Mr Allen, a man who had interviewed to be a “self-employed labourer” with the company. After Allen sent Haseler a note chiding her for not keeping her word about contacting him, Haseler went ballistic in her reply. Keep in mind that this is regarding a *job interview*, and not a first date:

James,

Sincere apologies for not replying to you today, as it happens I actually have a job, and other things to do with my day other than reply to you, when I had already had the misfortune of wasting 30 very long minutes of my life speaking to; not only the most inappropriate person for this job role, but probably for any role, you will spend the next few years applying for, only to get rejected as soon as they meet you.

You are without doubt one of the most irritating, rude, obnoxious and arrogant people I have had the misfortune to meet, and your email just solidifies this.

Also, for an old aesthetically challenged guy with no teeth you have an unbelievable amount of confidence!

What appears to have driven Ms Haseler over the edge is not just that she finds him unattractive, but that he clearly doesn't know that she (her firm) is out of his league:

James had therefore rejected the self-employed role in this email, so he was not looking for feedback. He said he was not interested.

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